

Series 3000: Operation, Finance, and Property

3100 General Operations

3115-F-2 Sample Notice of Nondiscrimination

The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex (including gender identity or expression, sexual orientation, pregnancy, childbirth, or a related condition), age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis, and prohibits unlawful discrimination, including harassment and retaliation, in any education program or activity that it operates, including in admission and employment.

Inquiries about unlawful discrimination, including unlawful harassment and retaliation, may be referred to the District's applicable Coordinator and/or an agency with jurisdiction, such as the U.S. Department of Education's Office for Civil Rights, the Michigan Department of Civil Rights, the Equal Employment Opportunity Commission, or the Department of Justice.

Designated Title IX Coordinator
Human Resource Director
785 Riverside Ave. Suite 1, Adrian, MI 49221
517-264-6645
nculley@adrian.k12.mi.us

Designated Section 504 Coordinator
Special Education Director
785 Riverside Ave, Suite 1, Adrian, MI 49221
dagnew@adrian.k12.mi.us

Designated Civil Rights Coordinator/Employment Compliance Officer
Human Resource Director
785 Riverside Ave. Suite 1, Adrian, MI 49221
517-264-6645
nculley@adrian.k12.mi.us

The District's Non-discrimination, Anti-Harassment, and Non-Retaliation Policy and Grievance Procedures is available at <https://www.adrianmaples.org/district/policies.php>

To report information about conduct that may constitute unlawful discrimination, including unlawful harassment and retaliation, or make a complaint of such conduct, please contact the applicable Coordinator listed above.